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## TUCSON, ARIZONA 1/2

### 2016 MUNICIPAL EQUALITY INDEX SCORECARD

#### I. Non-Discrimination Laws

This category evaluates whether discrimination on the basis of sexual orientation and gender identity is prohibited by the city, county, or state in areas of employment, housing, and public accommodations.

	STATE	COUNTY	CITY	AVAILABLE
Employment				
Housing				
Public Accommodations				
<b>SCORE</b>				<b>30</b> out of 30

#### II. Municipality as Employer

By offering equivalent benefits and protections to LGBTQ employees, and by awarding contracts to fair-minded businesses, municipalities commit themselves to treating LGBTQ employees equally.

	CITY	AVAILABLE
Non-Discrimination in City Employment		
Transgender-Inclusive Healthcare Benefits		
City Contractor Non-Discrimination Ordinance		
<b>SCORE</b>	<b>18</b> out of 24	
<b>BONUS</b> Municipality is a Welcoming		

## TUCSON, ARIZONA 2/2

### 2016 MUNICIPAL EQUALITY INDEX SCORECARD

#### IV. Law Enforcement

Fair enforcement of the law includes responsible reporting of hate crimes and engaging with the LGBTQ community in a thoughtful and respectful way.

LGBTQ Police Liaison or Task Force

Reported 2014 Hate Crimes Statistics to the FBI

**SCORE**

#### V. Relationship with the LGBTQ Community

This category measures the city leadership's commitment to fully include the LGBTQ community and to advocate for full equality.

Leadership's Publication on LGBTQ

Leadership's Pro-Equality Legislation or Policy Efforts

**SCORE**

**BONUS** Openly elected municipal leaders

**BONUS** Cities are pro-equality despite restrictive state law